



WORKPLACE ANALYSIS

# OCCUPATIONAL HEALTH MANAGEMENT FROM SWICA.

BECAUSE HEALTH  
IS EVERYTHING

**SWICA**



# Workplace analysis

## Assistance in maintaining performance capacity

On-site workplace analysis helps employees with performance restrictions due to illness or accident. The prerequisites and work behaviour of the employee and conditions at the workplace are assessed. Potential solutions are developed together and with the involvement of the employee's direct manager. Workplace analysis delivers an objective comparison of the individual's physical capabilities with the requirements for undertaking particular activities. The aim is to enable the individual to continue to work as before while also reducing the costs which arise due to absences.

### Target group

- Employees with performance restrictions due to illness or accident

### Goals

- To assess functional performance capacity
- To recommend appropriate aids and workplace ergonomics
- To inform the person in question and the employer about possible scenarios so that work can continue to be performed from a functional and ergonomic perspective
- To deliver recommendations to SWICA care management and benefit management for cooperation with doctors and therapists

### Contents

- Preliminary meeting with all concerned parties
- Demonstration of the restricted activities directly at the workplace
- Follow-up meeting with all concerned parties
- In-depth report with photographic documentation

### Method

- Medical history and demonstration

### Implementation

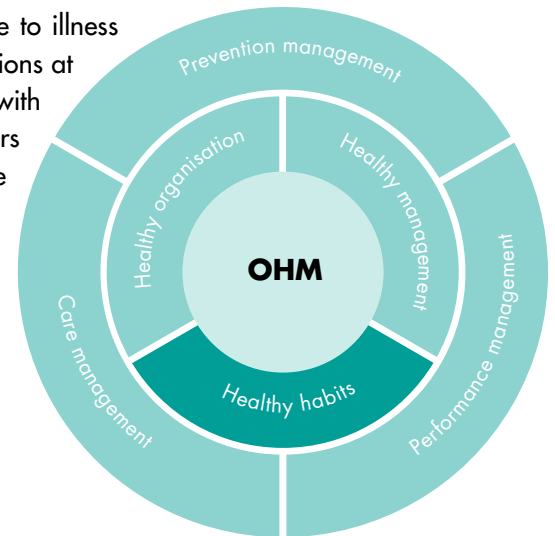
- Physiotherapist FH with EFL accreditation and/or APA specialisation

### Duration

- 2 to 3 hours on site
- 2 to 3 hours for the in-depth report

### Location

- On the company's premises



### Tip

The "Workplace analysis" module can be combined with the following SWICA offerings:

- Occupational physiotherapy
- Ergonomics consulting
- Back check-up

### SWICA Healthcare Organisation

Because health is everything

Phone 0800 80 90 80 (24 hours a day), swica.ch

